

Employment Experience

Please list all current and previous employers, starting with your current / most recent employer.

Employer: _____ Address: _____ Telephone: _____ Supervisor: _____ Reason for Leaving: _____	Employment Dates: _____ to _____ Salary / Hourly rate: Starting: _____ Final: _____	Job Title and Work Performed
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Additional Information

Have you ever been convicted of a crime? Yes No If yes, please explain the nature of each crime, when & where you were convicted, and the current status of the case: _____

(Note: Applicants who have been convicted of a criminal offense will not automatically be denied employment. Consideration will be given to the date and nature of the offenses, the surrounding circumstances, and the relevance of the offense to the position for which the applicant is applying. Applicants are not obligated to disclose expunged juvenile records of conviction or arrest.)

References

Please list two people, not related to you and not your former employer, who have know you for at least one year:

Name	Address	Telephone Number	Years Known

Please Read and Sign Below

I hereby certify that I have not withheld any information which might adversely affect my chances for employment, and that the answers that I have given are true and complete to the best of my information and belief. I understand that any omission or misstatement of fact on this application or on any other document used to obtain employment will be grounds for rejection of this application or for immediate discharge if I am hired, regardless of the time elapsed prior to discovery.

I hereby authorize the company and its agents, including outside organizations and bureaus, to investigate my references, educational background, employment history, military record, motor vehicle driving record, credit history, criminal history and all other matters related to my suitability for employment. I hereby authorize my former employers to disclose to the company and its agents any and all employment records, including disciplinary reports, letters of reprimand and other disciplinary actions, without giving me notice of such disclosure. I hereby fully release the company, its agents, my former employers, educational institutions, credit bureaus, law enforcement agencies, others parties, and each of their respective officers, employees and agents from any and all claims, demands and causes of action arising out of or in any way related to such investigation, inquiry or disclosure. I understand and agree that a facsimile or photographic copy of this acknowledgment and release shall be as valid as the original.

I understand that this application is not a contract or a proposal for a contract. I further understand and agree that this application will be subject to consideration for a period of only 60 days, and that if I have not been hired by the company by the end that period, I will need to complete and submit another application if I am still interested in employment with the company.

I understand and agree that if I receive a conditional offer of employment, I may be required to submit to medical review prior to being hired and beginning work. As part of this review, I understand that I may be required to complete a medical review questionnaire, that I may be required to undergo drug testing, and that I may be required to be examined by a medical professional designated by the company. I also understand that I may be required to sign an agreement protecting the company's trade secrets, proprietary data and confidential information as a condition of employment.

I understand and agree that if I am hired by the company, my employment and compensation may be terminated at any time, with or without notice, and with or without cause, at the option of either the company or me. I further understand and agree that no oral or written representations or agreements contrary to the foregoing will be binding on the company unless in writing, signed by both me and the company's President

_____ **Date**

_____ **Signature of Applicant**